

Human Resources Manager

An exciting opportunity to contribute to our award winning business

Overton, Hampshire

Competitive package

If you are looking to make the next progressive move in your career, or you simply want to work with a company in which you can really make a positive impact on both its teams of people and its business performance, then we have an exciting opportunity that will appeal!

We are looking for an ambitious, commercially aware HR professional to join us in our office near Overton, in the heart of Hampshire and play a pivotal part in our continued success by taking ownership of our HR activities.

Laverstoke Park Farm is a high quality food manufacturing company based on a 2500 acre estate. We concentrate mainly on producing Buffalo dairy products (Mozzarella, Gouda, Ricotta and Buffalo milk ice cream); our farming methods follow biodynamic principles and are self sustaining. Our production facilities are modern and state of the art.

Our products have won many awards and we partner with numerous high quality retail and hospitality organisations (Prêt, Waitrose, Ocado and Fullers) as well as prestigious Michelin starred restaurants.

We have a vineyard and hops garden from which we produce sparkling wines and beers, as well as a universally envied biology and chemistry laboratory that studies (mainly) soils for us and others. We also have a 7 acre recycling site that receives green waste from different councils to produce and market high quality Pas100 compost.

Our Education centre is open to all (schools to commercial organisations) and we host the hugely popular "Carfest" annually that raises funds for Children in Need. We also hosted the Sugar-Free Farm series recently on ITV.

This is a fast paced company that is trying to achieve excellence in all that it does – and it is important for us to have an environment that is a happy and fun place for people to enjoy working and to feel valued. You will work closely with the business owner to help ensure this and make our company an employer of choice.

The role:

- Work with all our teams as a trusted advisor and provide advice and support to the owner and managers; ensuring good decisions are made and that we all benefit from working hard together in a great environment.
- Provide a detailed awareness of current employment legislation when required; proactively managing issues as they arise such as employee relations.
- Work with all managers on recruitment and selection; managing performance reviews and the payroll operation.
- Ensure that H&S policies are maintained, recognised, current and fit for purpose and that all HR documentation is accurate and in accordance with the employment legislation.
- Support training and development activities.

The Individual

- A credible and technically strong HR generalist. Relevant qualifications (CIPD or equivalent) and a good level of commercial awareness would be useful.
- Inspirational leader and coach; able to manage, motivate and develop people to derive collective and personal success – whether direct reports or otherwise.
- Comfortable representing the HR agenda in the wider business, with demonstrable success of influencing at senior level to deliver effective HR solutions that support the business goals.
- Strong communicator and relationship builder, flexible in approach and adaptable to changing situations; able to work collaboratively with a diverse group of people, fully gaining their trust and respect.

This is a key position in our company and as we grow, opportunities will develop for you to grow too. We are located in a stunning place to work, with hard-working people working together to create a profitable company, in a great environment, producing exciting, award winning products.

If we look like a team you wish work with, we would like to hear from you, so please apply, with covering letter, to our recruitment team at recruitment@laverstokepark.co.uk.

Strictly no Agencies thank you.